

## SUMMER ASSOCIATE

We invite you to interview and get to know us. McKool Smith is one of the premiere litigation boutiques in the country. Our commitment to excellence for our clients and employees is unsurpassed. Our practice consists of complex commercial litigation, intellectual property claims, bankruptcy and restructuring matters, and white collar litigation.

If you are interested in a meaningful professional career McKool Smith is the place for you

McKool Smith is seeking exceptional law students who want to become trial lawyers in a specialty setting. Our firm growth is directed by the increasing client demand. Consequently, the contribution of each lawyer joining us is important to helping our clients achieve their goals. Because of our singular focus on litigation young lawyers have exciting opportunities to be mentored and trained by experienced trial lawyers and to develop significant relationships with clients.

McKool Smith recruits second-year law students to participate in its summer associate program each year. Offers are extended to those candidates with outstanding academics who also participate in law journals, mock trial, and/or moot court.

McKool Smith summer associates are provided opportunities to observe hearings, depositions, and trials, while being given a realistic experience of associate life at the firm. Each summer associate is assigned a mentor who teams with a partner in providing work assignments. The mentor, who is an associate with the firm, critiques and guides the summer associate on the work product. The firm provides various special events through social gatherings to introduce the summer associates to the other lawyers and staff in the firm. In 2010 the compensation for 2L associates includes a weekly salary of \$3,100. The firm also pays reasonable moving expenses for summer associates relocating to the Dallas area.

The starting compensation package for members of the class of 2010 is \$177,500. This includes a sign-on bonus of \$10,000 payable upon acceptance of our offer, a December 2010 bonus of \$2,500, and a starting salary of \$165,000. In addition to the compensation package, the firm pays for bar exam fees, reasonable bar review costs, a moving allowance, parking, and certain insurance premiums.

In addition to seeking exceptional law students, the complexity of our trial practice enables us to identify and hire top lateral lawyers who want a large and sophisticated trial practice, but also want to be a member of a small firm. We offer the best of both worlds -- the complex intellectual challenges of high profile litigation, plus a diverse client base, combined with the intimacy and collegiality of a boutique firm.

We invite you to interview with us on campus or contact us directly:

# McKool Smith

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Susan H. Stanislav  
Recruiting Coordinator  
McKool Smith  
300 Crescent Court, Suite 1500  
Dallas, TX 75201  
214.978.4034  
sstanislav@mckoolsmith.com